

WS-02 | MY LEADERSHIP TIMELINE

Tracing the Leader You Have Always Been

You are not inventing a leader. You are tracing one.

Name: _____

Battle Buddy: _____

Date: _____

HOW TO USE THIS TIMELINE

Before we go anywhere else tonight, we go here. To the moments that built you. Not the rank. Not the title on your evaluation. The actual moments. The call you made when no one else would. The team you held together when it was falling apart. The responsibility you carried that no one above you fully understood.

Map at least five moments across your service years. Each moment gets its own page. They do not have to be in order. They do not have to be dramatic. They need to be the ones that, when you think about them, you know exactly what kind of leader you were.

MOMENT 1 | MY FIRST LEADERSHIP MEMORY

Year / Time Period: _____

The Moment:

Describe the actual moment. The call you made. The team you held. The thing you carried alone.

In that moment, I led as:

The leadership strength this moment revealed:

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MOMENT 2

The Moment You Led Without Being Asked

Year / Time Period: _____

The Moment:

You stepped up before anyone told you to. What happened?

In that moment, I led as:

Name the kind of leader you were. Not the role. The actual quality.

The leadership strength this moment revealed:

What I want to remember about this moment going into the next chapter:

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MOMENT 3

The Moment That Cost You Something

Year / Time Period: _____

The Moment:

You made the call and it was not easy. What did it take?

In that moment, I led as:

Name the kind of leader you were. Not the role. The actual quality.

The leadership strength this moment revealed:

What I want to remember about this moment going into the next chapter:

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MOMENT 4

The Moment Your Team Needed You Most

Year / Time Period: _____

The Moment:

They were looking to you. What did you do with that?

In that moment, I led as:

Name the kind of leader you were. Not the role. The actual quality.

The leadership strength this moment revealed:

What I want to remember about this moment going into the next chapter:

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MOMENT 5

The Moment You Surprised Yourself

Year / Time Period: _____

The Moment:

You did not know you had it until you had to. What did you discover?

In that moment, I led as:

Name the kind of leader you were. Not the role. The actual quality.

The leadership strength this moment revealed:

What I want to remember about this moment going into the next chapter:

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What I Notice Across My Timeline

The patterns are the proof.

Look back across all five moments. What do you notice about when and how you lead best?

When I look across these moments, I lead best when:

The leadership strength that shows up most consistently across my timeline is:

The moment I am most proud of, and why:

One thing I am ready to carry forward intentionally into the next chapter:

Before you return to the full group:

Share one moment from your timeline with your Battle Buddy.
Not the whole story. One moment. Tell her what kind of leader you were in it.

This timeline is not a resume. It is evidence.

*Evidence that you have always been a leader. Evidence that the uniform did not create you.
It trained you. The leader on this page walks into the next chapter with you.*